

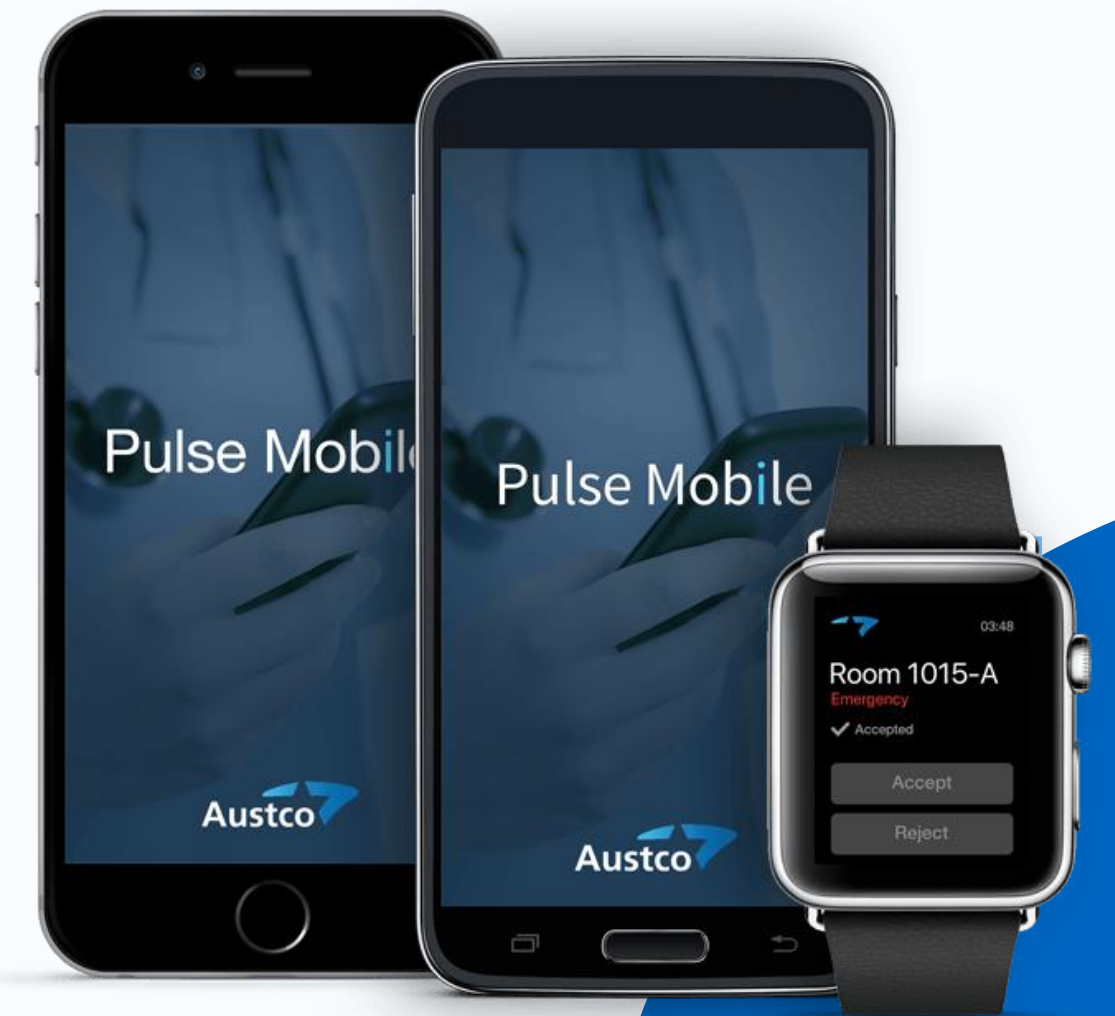
# CARBON REDUCTION PLAN



Publication date 1/4/2025

**Commitment to achieving Net Zero by 2045**

This Carbon Reduction Commitment and Plan is available on our website.



# **BASELINE EMISSIONS FOOTPRINT**

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions serve as the reference point against which emissions reduction can be measured. However, since this is our first year of calculation, our baseline and current year emissions are identical.



Baseline Year: 2023-07-01 to 2024-06-30

EMISSIONS	TOTAL (tCO <sub>2</sub> e)	
Scope 1	15	
Scope 2	Location Base: 3	Market Base: 3
Scope 3	97	
(Included Sources)	Goods & Services	41
	Energy Supply	5
	Commuting	17
	Business Travel	11
	Transport Upstream	23
	Waste	<1
	End-of-life of Product	<1
Total Emissions	115 tCO <sub>2</sub> e	

# Current Emissions Reporting

Current Year: 2023/2024

Baseline year emissions: 2023/2024

EMISSIONS	TOTAL (tCO <sub>2</sub> e)	
Scope 1	15	
Scope 2	Location Base: 3	Market Base: 3
Scope 3	97	
(Included Sources)	Goods & Services	41
	Energy Supply	5
	Commuting	17
	Business Travel	11
	Transport Upstream	23
	Waste	<1
	End-of-life of Product	<1
Total Emissions	115 tCO <sub>2</sub> e	

# EMISSIONS REDUCTION TARGETS

To achieve Net Zero, and in line with the Science Based Targets initiative SBTi, we have adopted the following carbon reduction targets:



**We are committing to reduce our Scope 1& 2 emissions by at least 45% by 2030 and 90% by 2045.**



**We are committing to reduce our Scope 3 emissions by at least 30% by 2030 and 80% by 2045.**





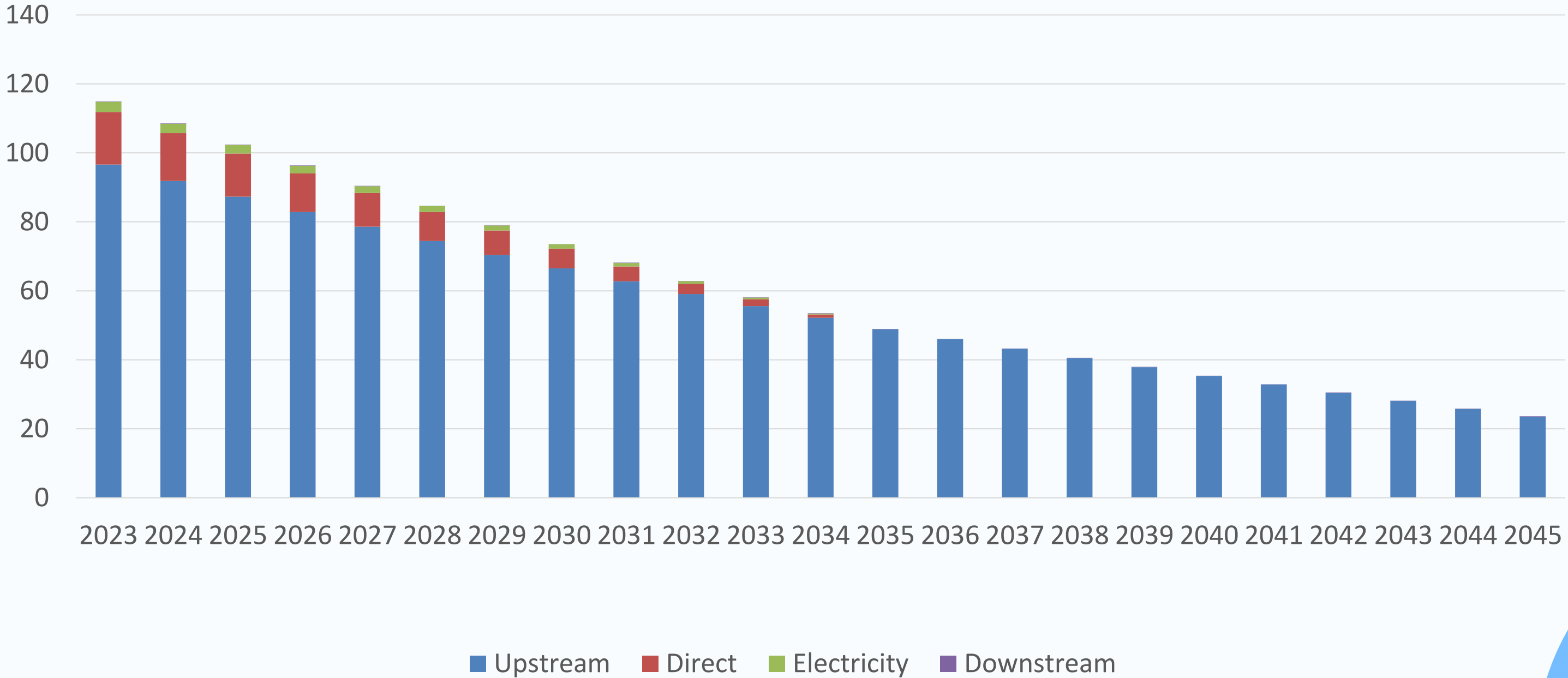
# CARBON REDUCTION PROJECTS

We are committed to monitoring our carbon emissions and conducting annual carbon footprint calculations covering all three scopes. This commitment will be effective throughout the duration of the contract.

1. Electrify the company fleet by 2032.
2. Replace the gas boiler at your premises with an electric boiler by 2035.
3. Replace Lighting with LED lighting by 2025.
4. Move to renewable energy sources by 2035, or switch to a renewable tariff.
5. Work with the supply chain to reduce the embedded carbon emissions in purchased goods and services by 5% annually.
6. Transition to more sustainable transportation, especially air freight, aiming for a 5% annual reduction in emissions from the supplier to your warehouse.
7. Reduce business travel emissions by minimizing flights.
8. Encourage employees to use eco-friendly commuting options and offer alternatives such as an EV salary sacrifice scheme

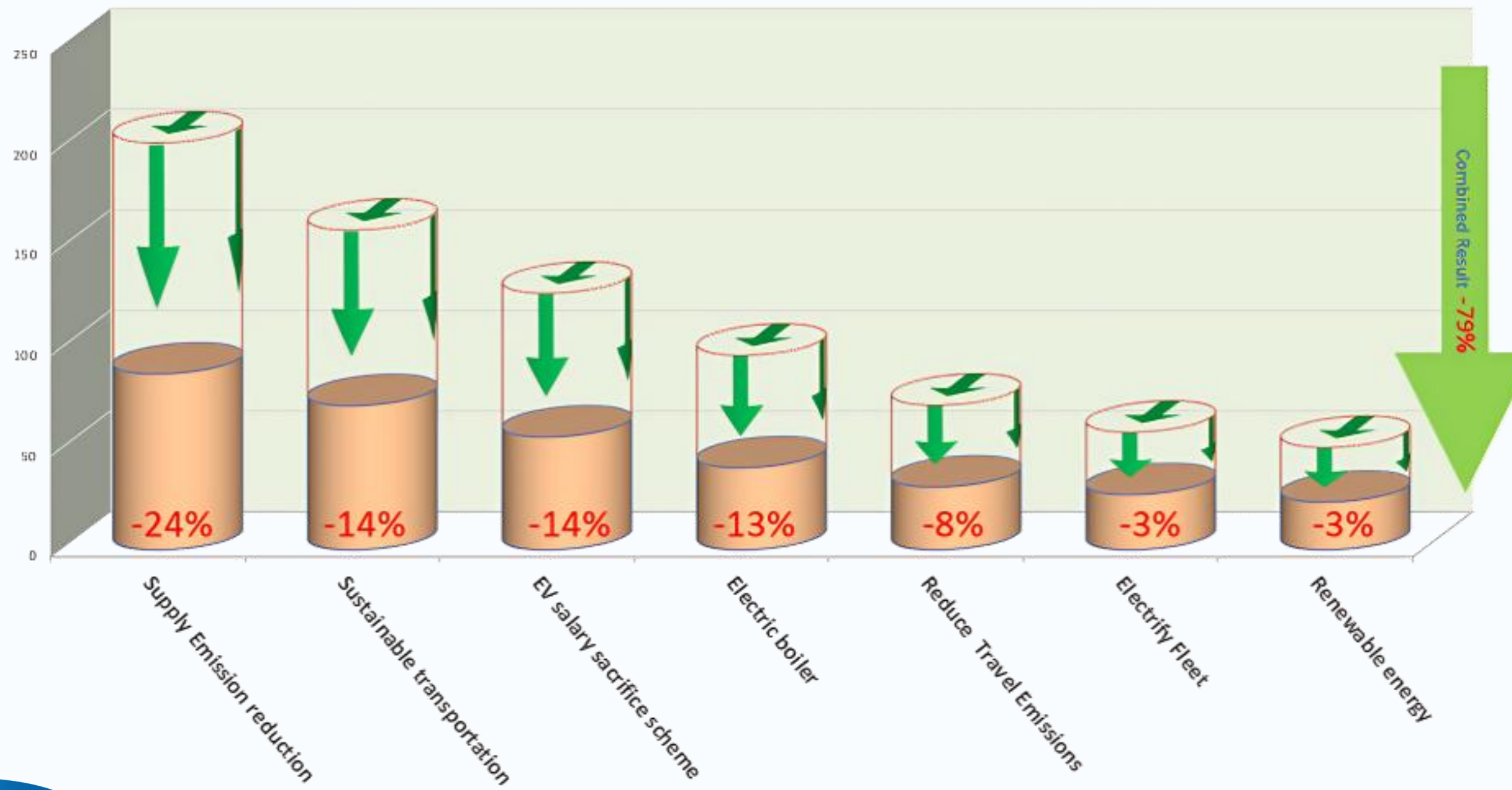
These steps will collectively help us reduce our emissions by 79%.

Carbon Reduction



This is to show the impact each of the measures will have on our emissions:

### REDUCTION ACTIVITIES





# DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Austico healthcare (Europe):

Date: 1/4/2025

1: <https://ghgprotocol.org/corporate-standard>

2: <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3: <https://ghgprotocol.org/standards/scope-3-standard>

