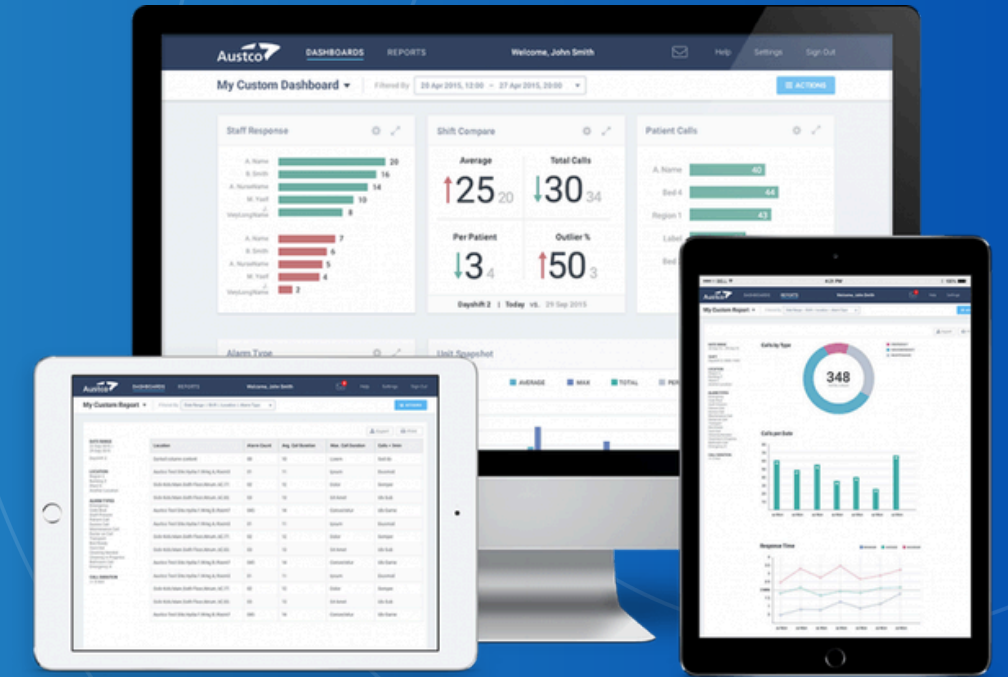




Eco Sourcing Hub
REDUCE COSTS, EMISSIONS & RISKS



• CARBON REDUCTION PLAN • PPN 006

Carbon Reduction Plan



Commitment to Net Zero by 2045



Publication date: 1 July 2026

This Carbon Reduction Commitment and Plan is available on our website.

• SECTION 01

Baseline emissions footprint



Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions serve as the reference point against which emissions reduction can be measured.



SCOPE 1
15 tCO₂e



SCOPE 2 (LOC. / MKT.)
3 / 3 tCO₂e



SCOPE 3 (INCLUDED)
97 tCO₂e

SCOPE 3 BREAKDOWN — BASELINE YEAR 1 JUL 2023 – 30 JUN 2024

CATEGORY	TCO ₂ E
Goods & services	41
Energy supply	5
Commuting	17
Business travel	11
Transport upstream	23
Waste	<1
End-of-life of product	<1



Total baseline
emissions (100%)

Current emissions reporting



SCOPE 1
16.8 tCO₂e



SCOPE 2 (LOC. / MKT.)
1.7 / 1.7 tCO₂e



SCOPE 3 (INCLUDED)
81.3 tCO₂e

SCOPE 3 BREAKDOWN — CURRENT YEAR 2024/2025

CATEGORY	TCO ₂ E
Goods & services	32.72
Energy supply	4.5
Commuting	8.09
Business travel	10.84
Transport upstream	13.58
Waste	<1
End-of-life of product	<1



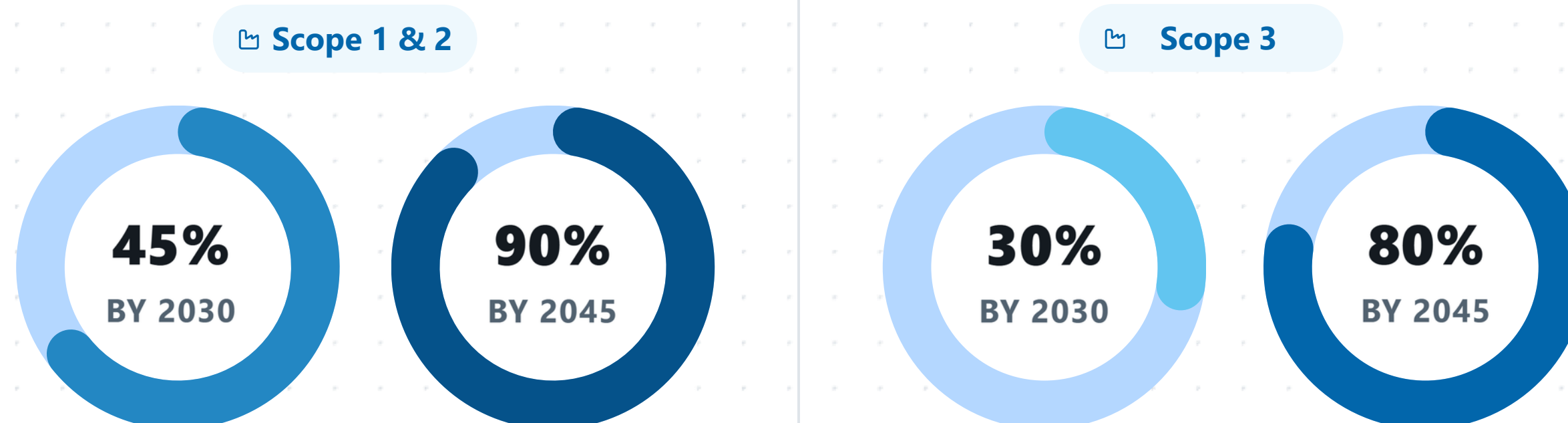
78% of baseline
(-22%)

• SECTION 03

Emissions reduction targets



To achieve Net Zero, and in line with the Science Based Targets initiative SBTi, we have adopted the following carbon reduction targets:



🎯 Long-term ambition: Net Zero across all scopes by 2045

• SECTION 04

Carbon reduction projects



We are committed to monitoring our carbon emissions and conducting annual carbon footprint calculations covering all three scopes. This commitment will be effective throughout the duration of the contract.



Electrify the company fleet by 2032.

01



Replace the gas boiler with an electric boiler by 2035.

02



Replace lighting with LED lighting by 2025.

03



Move to renewable energy sources by 2035, or a renewable tariff.

04



Reduce embedded carbon in purchased goods & services by 5% annually.

05



Cut air-freight transport emissions by 5% annually, supplier to warehouse.

06



Reduce business travel emissions by minimizing flights.

07



Encourage eco-friendly commuting, incl. EV salary sacrifice scheme.

08



These steps will collectively help us reduce our emissions by 79%.

Emissions performance comparison



TOTAL EMISSIONS

115 → 89.72

-22% (-25.28 tCO₂e)

SCOPE 1 + 2

18.0 → 18.5

relatively stable

SCOPE 3

97 → 81.3

-16%

SCOPE 3 CATEGORY	2023/24	2024/25	CHANGE
Goods & services	41.0	32.72	-20%
Energy supply	5.0	4.5	-10%
Commuting	17.0	8.09	-52%
Business travel	11.0	10.84	-1%
Transport upstream	23.0	13.58	-41%

The largest percentage reduction was achieved in employee commuting emissions, down more than 52%, with further significant reductions in upstream transportation (41%) and purchased goods and services (20%).



Overall progress towards Net Zero



REDUCTION ACHIEVED IN ONE
REPORTING YEAR



2030

SCOPE 1&2 –45% / SCOPE 3 –30%



2045

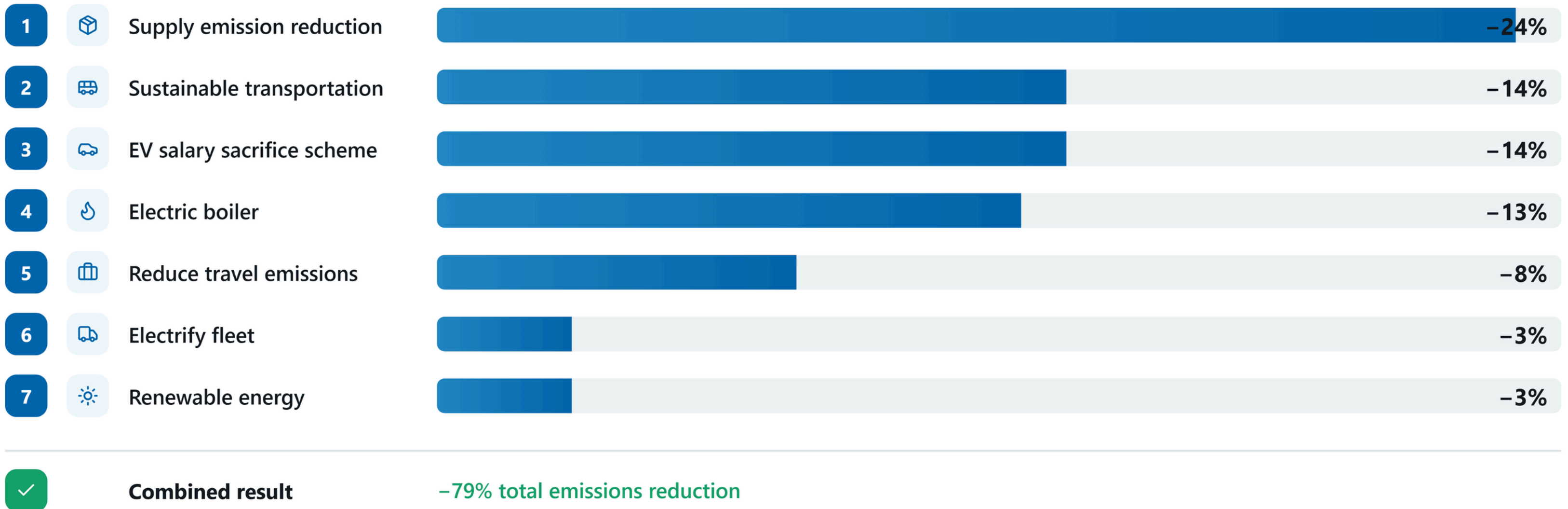
NET ZERO ACROSS ALL SCOPES

The organisation has already achieved a 22% reduction in total emissions within one reporting year, placing it on a positive trajectory towards its carbon reduction targets. Continued implementation of the planned carbon reduction projects is expected to deliver further emissions reductions over the coming years.

The results demonstrate that the organisation is making meaningful progress towards its commitment to reduce Scope 1 and 2 emissions by 45% by 2030 and Scope 3 emissions by 30% by 2030, while maintaining its long-term ambition of achieving Net Zero emissions by 2045.

• SECTION 06

Impact of reduction measures



• SECTION 08

Declaration and sign off

- ✔ This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.
- ✔ Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, using the appropriate Government emission conversion factors.
- ✔ Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.
- ✔ This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

08



Eco Sourcing Hub
REDUCE COSTS, EMISSIONS & RISKS

SIGNED ON BEHALF OF THE SUPPLIER

DATE
1 July 2026

